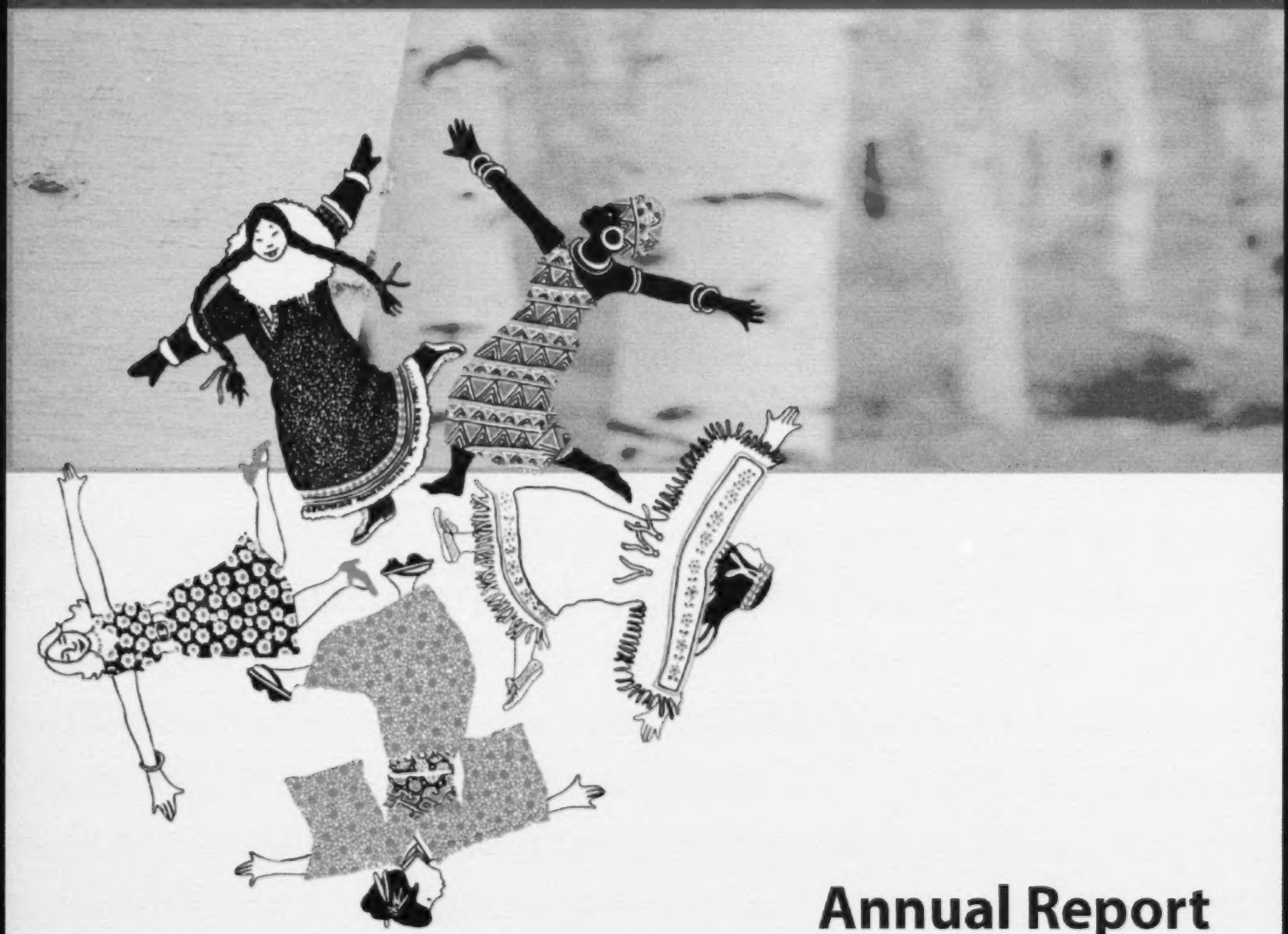
2012-2013

Status of Women Council of the NWT



Annual Report

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Letter of Transmittal

June 30, 2013
Honorable Bob McLeod
Minister Responsible for the Status of Women
Government of the Northwest Territories

Dear Minister McLeod,

On behalf of the Status of Women Council, I am pleased to present our Annual Report for the year ending March 31, 2013.

This year has been a busy and productive year for the council. Thanks go to all our funding partners for allowing us the opportunities to work on women's issues in the Northwest Territories.
Along with our core work and yearly events, we have worked on special projects in collaboration with many community organizations on issues concerning Family Violence, Economic, Political and Social Equality, Women's Health and Wellness and Leadership. We have also worked closely with other Status of Women Councils across the country to advocate on a national level to address specific areas of concern for women.

New this year is our Lunch and Learn Series which has been successful in engaging women and girls on topics such as Cyber Bullying, Women and Heart Issues and information on the Day of the Girl.
Our work in Family Violence continues while building capacity and training with service providers. We also awarded ten small grants with the help of our sponsors to communities during Family Violence Awareness Week.

I would like to thank our Council Directors and staff for their continued collaborative and coordinated efforts in our work towards women's equality.

Sincerely,

Tina Gargan

Tina Gargan
President 2012-2013

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Photo: FVAW Launch

Photo: Honourable Primier Bob McLeod
Minister Responsible for the Status of Women

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Background

The mandate of the Status of Women Council of the Northwest Territories is to work for the political, social and economic equality of all women in the NWT, through advice to the Territorial government, research, public education, advocacy on behalf of women, and assistance to women's groups. The Council was created in April 1990 under the NWT Status of Women Council Act. The Government of the NWT provides core funding for the operations of the Council, while special projects have been funded by various sources.

Our Vision

- Equality for women in all areas of life.
- Economic equality.
- Communities, workplaces and families free from violence against women.
- A society which respects and includes the diverse experiences and perspectives of all women.

Our Mission

The Status of Women Council of the NWT is dedicated to achieving equality for all NWT women through:

- public education and awareness,
- research,
- advocacy,
- community development,
- interagency cooperation,
- advice to government, and
- identification and development of opportunities for women.

Photo: SWC Vision Board

Directors

Tina Gargan (President, Fort Providence)
Appointed August 2007

A proud Dene woman, and mother of two beautiful children, ages nine and four. She was a previous recipient of the Wise Women Award (2006), prior to appointment to the Board. Currently employed by Deh Cho Health & Social Services as the Community Wellness Worker, she is also the Deputy Mayor of the Hamlet of Fort Providence and serves on the local justice committee. Tina has previously volunteered on the Aboriginal Head Start Program advisory board, served one term as the Mayor of Fort Providence and has served many years as a hamlet councillor.

Su-Ellen Kolback (Vice-President, Yellowknife)
Appointed August 2007

The North has been Su-Ellen's home for over 20 years. She attended school at both William MacDonald and Sir John Franklin High graduating in 1994. Her children, Anita (14) and Hilary (8); keep her grounded. In August 2007, she completed her Bachelor of Social Work and began her career with the GNWT Department of Justice. Working as a social worker for approximately four years gave her insight into the various social issues affecting northern peoples aside from those that she had personally experienced. Su-Ellen is a strong supporter of the women's movement in the north.

Georgina Jacobson Masuzumi (Tuktoyaktuk)
Appointed September 2010

Born and raised in Tuktoyaktuk to the hunter/trapper/carver family of Jimmy and Bella Jacobson, Georgina is the eldest girl of ten children. Georgina attended Grollier Hall in Inuvik, Grandin College in Fort Smith, Mount Royal College in Calgary and Aurora College in Inuvik. She has held a variety of jobs: radio station announcer for CFCT in Tuktoyaktuk, aircraft flight attendant for Canmar, private business owner/operator, caterer, recreation coordinator, remote camp manager, caretaker for an elders' facility and foster parent. Other pursuits include Hamlet Councillor, Elders' Committee member, local advocate for social justice and taking elders and children out on the land for traditional activities. Georgina was recently re-acclaimed to the Hamlet Council and the GNWT Income Support Appeal Board. She also had the pleasure of participating in the first NWT Elders' Parliament as the Nunakput representative.

Directors

Doris Camsell (Hay River)
Appointed December 2011

Born in Ft. Providence to Albert and Caroline Bonnetrouge, Doris has one brother and six sisters. She is married to Doug Camsell of Hay River and has two sons: Malcolm and Kyle. Doris attended Sir John Franklin and Diamond Jenness. She received her BE in 1986, a Linguistic Certificate from University of New Mexico in 1986, a BA in Anthropology and Archeology in 2005, and Master of Education in Land Based Education in 2010. Doris participated in the development of the Den K'ede Curriculum and taught at all of the four schools in Hay River. Doris presently works at Harry Camsell School teaching Dene Thati and gym. Her passion is to revitalize and maintain Dene Thati in education.

Paulina Roche (Deline)
Appointed December 2011

Originally born in Fort Franklin, now called Deline, Paulina is daughter to the late Johnny and Jane Neyelle. She has one sister and five brothers. Paulina was raised by Arsene and Cecile Tetso, and is the youngest of the Tetso family. She attended high school in Inuvik and stayed at Grollier Hall. Paulina is also an ex-member of the Royal Canadian Mounted Police; she attended RCMP Depot in Regina for six months and served eight years in Yellowknife (1988 – 1995). She also attended Aurora College Business Administration for two years to get her diploma. She is now working for Deline First Nation as a manager since 2001 and sits as a Councilor for the Charter Community of Deline, Deline Housing Association and volunteers for community sports, wellness and traditional programs. She recently won the Community Builder Award. She also volunteers for the NWT Foster Coalition. Paulina was selected to attend the 2012 Arctic Winter Games as mission staff. Paulina has been married for 18 years and has four boys: Carson (18), Jake (17) Dallas (15) and Baby John (13). Paulina has been nominated in the past for Wise Women Award.

Directors

The board for the Status of Women Council of the NWT is appointed by the Minister Responsible for the Status of Women. They serve for a three year term which can then be extended up to two times. During their appointment they meet face-to-face twice a year, in October and March, and hold several conference calls as required. The Board is a group of dedicated women, each representing one of the five regions of the north. They seek equality, change, and help direct the Council in how to follow their mandate and vision.

Status of Women Council of the NWT

Advocacy
Advocacy is done on an as per need basis, responding to women's concerns,needs and requests for assistance. Women can request help by dropping by the Council office, calling toll free, or by email. Staff is assigned to advocacy cases as per their expertise and availability.

Often, the Council is the first agency that women approach in crisis or advocacy situations. Concerns raised by individual women often lead the Council to take action and/or make recommendations to the government to make changes to address the underlying systemic discrimination against women. For more information on the Council's advocacy please go to page 7.

Staff Meetings
The Council staff holds weekly staff meetings, with guest speakers attending as necessary. Through these meetings, the Council reviews progress to date on its activities and initiatives, annual events, and programs and projects. They also discuss new issues as they arise.

Professional Development
Staff at the Council have taken several courses this year to better serve the women that come through our door. Some of the courses that were taken this year include:

- Diverse Voices Conference (Various Topics of Family Violence)
- Compassion Fatigue
- Lateral Violence
- Motivational Interviewing
- Response Based Theories
- Familial Homicide
- Human Rights/UN Shadow Reporting
- Narrative Therapy

Photo: Staff at Take Back the Night March

Activities, Mailouts & Resources

Council directors and staff carry out equality seeking work in several ways:

- Information Services
- Library Lending of Resource and Videos
- Coordinating Annual and Special Events
- Program Development
- Research and Writing for Recommendations and Submissions to the Government
- Working with NGOs and Committees
- Policy Review and Research
- Advocacy
- Special Projects

Information Service

The Council's mandate to provide public education is met through responding to inquiries from individuals, groups, governments, and the media on a variety of questions and issues. We also post interesting information on our website, through Facebook and have created several play lists on YouTube that can be used to help spread awareness around various issues. The inquiries vary from requests for resources, documented or statistical information to written referrals, phone referrals and requests for advocacy support. People make inquiries in person, by correspondence, telephone, or email. Often, the Council is the first agency that women approach in crisis or advocacy situations. Concerns raised by individual women often lead the Council to take action and/or make recommendations to the government to make changes to remedy underlying systemic discrimination against women.

Resource and Video Library

The Council provides resources to community agencies throughout the Northwest Territories by request through the Council's free video and resource lending library, which serves all NWT communities. A video catalogue is available by request to the Council's office. Drop by the Council's office to check out the resource library, and the large selection of research reports on various topics. Occasionally staff receives requests for these resources outside of the territory and we do our best to accommodate these requests.

In 2012-2013, the following mail outs and kits were provided across the NWT:

1. International Woman's Day Information/Wise Women Awards
2. Funding and Support Team (FAST)
3. Prenatal Kits to Prenatal Workers
4. Take Back the Night
5. Family Violence Awareness Week Kit
6. Day of the Girl
7. Additional Requests for Family Violence and Teen's Booklet
8. Quarterly Newsletters
9. 2011-12 Annual Report
10. National Day of Remembrance and Action on Violence Against Women

Other information may be sent out depending on projects we are working on. Drop by the Council's office to check out the resource library, and the large selection of research reports and videos on various topics.

Activities, Mailouts & Resources

New to the Library

The following resources were added to our library in 2012-2013:

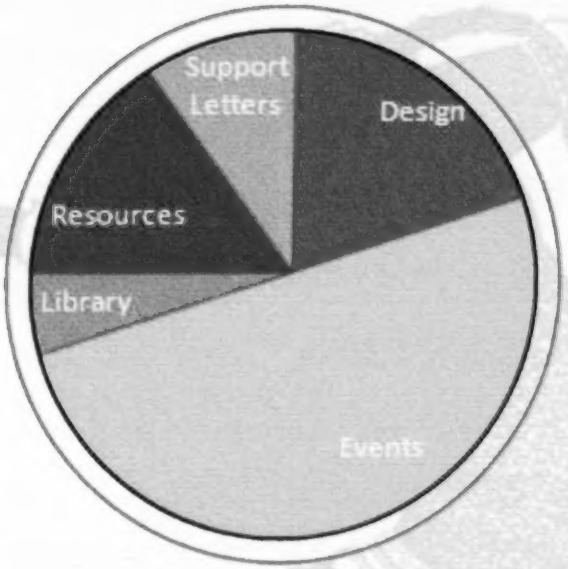
1. Understanding Domestic Homicide, Neil Websdale
2. Policing the Poor: From Slave Plantation to Public Housing, Neil Websdale
3. Rural Women Battering and the Justice System: An Ethnography, Neil Websdale
4. Familicidal Hearts: The Emotional Styles of 211 Killers (Interpersonal Violence), Neil Websdale
5. Violence: Reflections on a National Epidemic, James Gilligan
6. Preventing Violence (Prospects for Tomorrow), James Gilligan
7. Poor-Bashing: The Politics of Exclusion Emic, Jean Swanson
8. The Compassion Fatigue Workbook, Francoise Mathieu
9. Video: Freedom To Be Who We Are
10. Building Motivational Interviewing Skills a Practitional Workbook, David B Rosengren

Status of Women Council Publications & Created Resources

The following are a list of items created by the Council in 2012-2013:

1. New Status of Women Council of the NWT Pamphlet
2. Take Back the Night Poster: History and Chants
3. Family Violence Awareness Week Resource Kit
4. Family Violence Awareness Week Poster
5. Family Violence and Teens Booklet
6. Family Violence Promotion Items
7. Day of the Girl News Ad
8. Quarterly Newsletters
9. FAST Kit
10. FAST Promotion Items
11. Prenatal Support Tool Kit
12. December 6th Poster
13. December 6th Presentation
14. December 6th Youtube Invite
15. Website
16. Facebook Page
17. Twitter Account
18. Youtube Account
19. Annual Report

Photo: Day of the Girl Sticker



Advocacy

Over the past few years there has been a marked increase in individual advocacy at the Council. The Council does advocacy in many different ways including lobbying on behalf of a client. Other services that are offered are fax, phone and internet use for clients to locate jobs or help their particular case along. Staff can accompany individuals to appointments such as medical, legal, court, human rights, income support, housing or other.

The Council is mainly a referral agency and does not provide counseling. At times, staff may use motivational interviewing and other forms of listening to help move a client in the direction they want to go. Some clients may need help advocating for themselves. Staff can assist with writing or formatting letters or resumes. Whatever the issue may be the Council is here to listen and find the best path in order to resolve/help the issues that women in the NWT face.

We have consistently been court watching the Domestic Treatment Options Court and attending special interest court cases.

Community Development

The Council provides a wide range of community services to help other community groups that focus on women. We have had an increase in requests for design services including posters, web, facebook, pamphlets, media packages, commemorative booklets, annual reports and many other material development. There has also been an increase in the use of the video library for educational purposes.

In order to enhance services for women in the NWT the Council tries to support as many women's organizations as it can either through mail outs to all communities in the NWT, workshops (when funding is available) or events. We have a position dedicated to events coordination which has helped with many of the annual events in Yellowknife and has provided materials to over 500 agencies in the north. This information helps agencies so that they may host their events in their communities.

The Council is always open to helping small communities with their events by providing support and advice when possible. We have donated door prizes and provided speeches at several events this past year. We also provide support letters to causes that support our mandate.

Funding & Support Team (FAST)

2012-2013 Community HIV / HEP C Prevention and Awareness Project

The Community HIV/ HEP C Prevention and Awareness Project offered Community agencies and groups up to $10,000.00 of funding assistance to deliver prevention and awareness projects in their communities. The objective of the project was to continue to implement a program delivery process that coordinated community development HIV and Hepatitis C initiatives in NWT while ensuring that funding was distributed in an equitable, effective and accountable manner.

Applications for funding were mailed to over 350 agencies across the NWT. Applications were also available on our website or by calling our toll free number at 1-888-234-4485.
The Funding and Support Team used a coordinated and supportive approach to funding and monitoring projects by offering help with the development and implementation of community projects.

2012-2013 NWT Projects:

This year, the Status of Women Council of the NWT developed a tool kit that targeted youth. The kit contained promotional items, resources develop by the FAST projects and other materials provided by CATIE.

Grants awarded went to:

1. Gwichin Tribal Council - Inuvik
2. Moose Kerr School - Aklavik
3. Katlodeeche First Nation - Hay River Reserve
4. La Federation Franco - Tennoisse - Yellowknife
5. Dene Nation - Yellowknife
6. Chief Albert Wright School - Tulita
7. Chief Julius School - Fort McPherson

Funded by the Public Health Agency of Canada

Women & Safety in Small Communities with No RCMP

On behalf of the Safety for NWT Women's Committee, the Status of Women Council administrated a vital project in the NWT. The activities were part of the final year of a three year project for women living in remote locations without RCMP which has been implemented by the YWCA, Yellowknife NWT.

Project Activities included:

Consultation in Gameti
A facilitator and an Aboriginal Healer travelled to Gameti May 16-18, 2012 to meet with women and plan for a women's moose hide tanning camp to be held in June 2012.

Every household in Gameti was telephoned to invite women to attend the planning meeting on the first evening of their visit. Women who attended the meeting discussed the time, location, duration, moose hide availability, and ways to encourage Gameti women to participate.

Gameti Women's Moose Hide Tanning Camp
On June 12, 2012 the facilitator and Aboriginal Healer travelled to Gameti by air and to a camp on an island Rae Lakes by boat. The moose hide tanning camp was officially underway!

During the eight day camp women built a frame to stretch the moose hide, scraped the wet flesh from two hides, scraped the skin from two hides, made dry meat, checked fishnets, and cooked over fires. Twenty-three participants visited the camp for cook-outs, hiking, and to observe the moose hides being tanned. Informal discussions took place with the women on topics around safety, nutrition and culture.

Workshop in Wrigley
Two musical workshops were delivered with women in September 11-14, 2012. One musical workshop in Wrigley was held in the school gym, a second workshop and the cook-outs were held at the Wrigley Women's Tent. Women were led through sound and exercise portion of the workshop as a means of relaxation, and singing as a way to stay healthy and relieve the stress of living in a remote location. They shared stories and talked about ways that women stayed safe and healthy.

Photo: Moose Hide Tanning in Gameti

Women & Safety in Small Communities with No RCMP Continued...

Visit to Meet with Women in Colville Lake.
A facilitator and an Aboriginal Healer travelled to Colville Lake December 14 to 17, 2012 to meet with women there. A sharing circle was done with women from the community. A networking cooking session was also held along with one on one work with women in the community.

Planning and Hosting Women's Meetings in Tsiigehtchic
Two self esteem workshops including vision board training were offered in March 2013. One was cancelled due to an elder passing in the community.

A workshop addressing supports and services available to women who are experiencing violence was held. Information was left in the community with service providers and women including a self esteem diary; Family Violence and Teens Booklet and various pamphlets. Contacts were made to facilitate further work with the women.

A community networking luncheon was held with community leaders to help strengthen interpersonal dynamics to further provide safety strategies for women in the community

Planning and Hosting Women's Meetings in Wrigley
Two meetings were held in the Wrigley gym where lunches were provided in March 2013. One meeting was held at the Wrigley Health Centre and a Sharing Circle was held on Tuesday evening at the school.

An information session on safety for women was also held, featuring:
1. The mental health and addictions counselor presented information on the services she offers women
2. An Elder presented on traditional family values
3. An nurse presented on services available to women should violence occur in their life
4. The RCMP presented on challenges observed in helping women in the community

Funded by the Government of Canada, Canadian Heritage

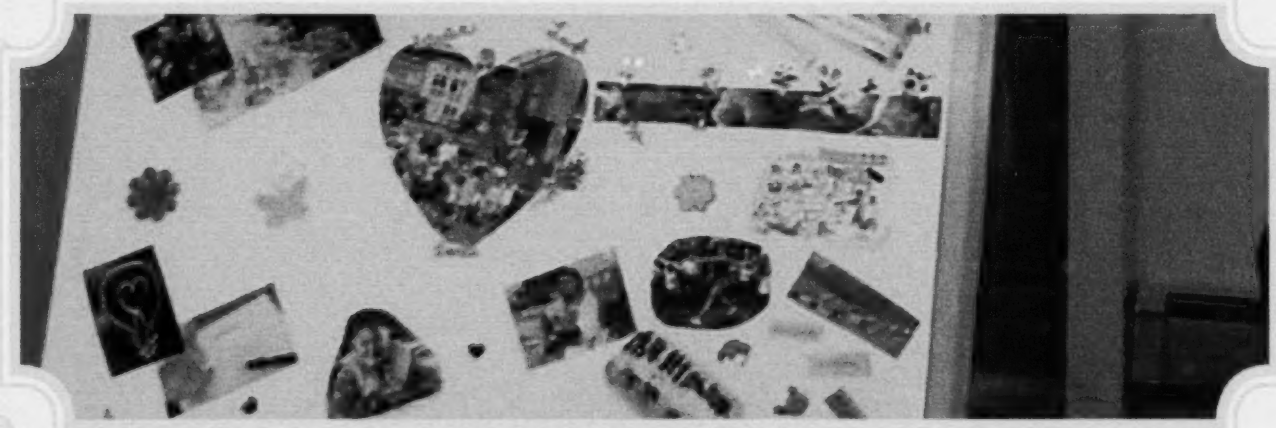


Photo: Vision Board from Tsiigehtchic

Lunch & Learn Series

The Council hosted a Lunch & Learn Series that focused on topics that are important to women in the north. Each Lunch & Learn had materials for women to bring home with them and they were encouraged to ask questions while at the session. The Council utilized multi-media presentations, written information packages and special guests to explore different topics.

A small section of our website has been dedicated to the Lunch & Learn topics so that women not able to attend are still able to access the information that was given at each event. Periodically we have mailed out information packages inviting women from small communities to print the information off our website or order copies from our office. Below are some of the topics that were discussed.

Self-Esteem & Vision Boards
Participants where encouraged to talk about affirmations and were provided a small self care kit. An artistic activity was led allowing women to set goals for their future and have a visual representation of the things that mean most to them and what they want to strive for. This presentation was done for the women at the Centre for Northern Families.

Internet Safety and Cyber Bullying
What started out as a quick internet safety run through took off and a cyber bullying component was added. This presentation was so popular that it was done for the public, Native Women's Assassination students, the Girlspace Conference, and for St. Joe's School. It is still requested by teachers and within the small communities. The main focus of the presentation is how to stay safe when using the internet, some things to watch out for, what is cyber bullying, and what is identity theft. This is a PowerPoint presentation that has YouTube links embedded in it. The Council also created a YouTube account that has a play list for videos that are very helpful in explaining internet safety.

The Helping Tree
This workshop is to help people see their informal supports through an artistic exercise that is both creative and thought provoking. In this workshop participants are asked to draw a tree with roots, a trunk, branches and leaves and then decorate it but while decorating it participants are asked to add real names of people that can help or teach them new things. This exercise was done for the Native Women's Association students, women at the Centre for Northern Families and Girlspace participants.

Photo: Women's Healthy Hearts Lunch

Lunch & Learn Series Continued...

Day of the Girl Child
The United Nations dedicated October 11th as Day of the Girl Child. A presentation using YouTube clips was done for girls at Sir John Franklin High School.

Women's Healthy Hearts
As February is heart and stroke month the Council focused on women's health and the signs of heart attack and stroke. Many symptoms for women are different than men but are not commonly known. Women learned from a guest speaker, Dr. Pertice Moffit, about her personal history of heart disease and what to look for when a woman is having a heart attack. A heart conscious lunch was provided and the public was invited.

Anti-Bullying Video
In collaboration with the Jeunesse TNO, the youth division of Federation Franco-Tenoise, a pizza lunch at St-Cyr school was held to launch their new DVD "Emilien: De l'intimidation a l'espoir".

YouTube Presentations
A small YouTube presentation was done focusing on feminist efforts through out the world. A big focus was on the Girl Effect which is the idea that if you help a girl she will help her community and in the end the whole system will be better for everyone. Another section of note was domestic violence where we heard from Patrick Stewart and his experience with watching his mother live through violence.

Funded by the Government of the Northwest Territories - Department of the Executive

Photo: Online Safety & Cyberbullying Presentation to St. Joe's Class

Wise Women Awards

The Wise Women Award has been given to 98 women in the north over the past 21 years and we hope to see this award continue well into the future. It is important that we take this time to reflect on all the women in our lives that have the strength and compassion to continue in the work they do. Women that are choosing to live healthy lifestyles and role model values that are important for community change while teaching traditional ways is imperative for our society to move forward. This award was created to recognize all the women that are behind the scenes working tirelessly to make a difference for their families and their communities, so that future generations have role models to aspire to and current generations have women to look up to.

The awards were held during the annual Bread and Roses Luncheon at the Explorer Hotel. The original Bread & Roses campaign resulted from the "Bread and Roses" strike of 1912 in which workers appealed for both fair wages and dignified conditions. The bread symbolized economic justice and roses represented quality of life. An opening blessing was done by Della Green. Opening the ceremony was the Minister Responsible for the Status of Women, Honourable Premier Bob McLeod. Dawn Lacey performed the original marching song for the Bread & Roses March in historical attire. The awards were presented by the Councils board members and a closing speech from the Commissioner Honourable Tucaroo was given.

Funded by the Government of the Northwest Territories - Department of the Executive

Photo: WWA Winners, SWC Board and ED

Wise Women Award Winners

Taipana Rene Oliktoak

Beaufort Delta Region

A woman of 98 years, Taipana has been a great role model throughout her whole life. She was a midwife in her early years, and brings many years of traditional knowledge to those around her. She volunteers her knowledge and services to keep her traditions alive, be its sewing traditional caribou-seal-clothing, the preparation of foods or teaching the stories, movements and songs of the Kangikyoakmuit Central style Drummers & Dancers. Taipana taught her children how to live off the land by building an igloo for shelter and using a kullik, a traditional seal oil and arctic cotton lantern. Taipana is a true role model for the traditional ways of her people and an inspiration to keep her traditions alive.

Margaret Ann Landry

Deh Cho Region

Margaret Ann has a deep passion to help people. She cleans houses, runs errands and donates to those that need the extra. Margaret listens to women who are in violent relationships and supports them with decisions that they make even if those decisions are things she may disagree with. She opens her doors to women who need shelter and shares with those that are in need. Margaret fills her days with volunteering for elders, looking after her disabled partner and spends quality time with family. She is a hard worker; a loving friend and a non-stop go getter. Margaret makes no excuses for not doing things for her community and will do what she can to help wherever needed.

Karen Wright-Fraser

North Slave Region

Originally from Inuvik Karen has lived in Yellowknife since 1993 and continues to provide guidance and care with the utmost respect to all traditions across the NWT. Karen is a positive, forward thinking, outgoing and understanding woman. Her knowledge of the north, culture and heritage is strongly recognized by the people she meets. She is very compassionate about her personal and professional skills and knowledge and never underestimates herself or others. Karen lets Aboriginal women know that they have something to offer and supports them by bringing out the skills they have. She is the type of person who always sees the positive in people and builds on it. Karen models such a devoted, creative, knowledgeable, and strong Aboriginal woman that the lives she touches are truly impacted towards positive change.

Wise Women Award Winners

Viviane Edgi Manuel

Sahtu Region

Always encouraging and recognizing the efforts of those around her, Viviane is constantly working on different projects that will help her community. She helps organize Student Achievement Awards so that those graduating are recognized for their efforts. She is heavily involved in the community gardening program, recruiting anyone from young teens to elderly grandmothers to be involved. She took responsibility for recruiting community members for the local radio stations and formed a society group to help them get new equipment. Viviane is approachable, caring and involved. She does not discriminate and will do her best to benefit all residents. For so many, Viviane has helped them realized that they are worth something that they can achieve greatness.

Edna Schaefer

South Slave Region

Edna leads her life by positive example, her door is always open. She takes pride in sharing her knowledge. Her passion is education and she shares her traditional knowledge and life experience. Edna is never short on love, patience and kindness and always finds a little lesson in everyday life to teach you. Edna is a true entrepreneur supplementing her family income with her sewing skills. She always had a safe place for the neighborhood children to come and just be kids. They left happy, full and sometimes with a change of clothes and a few toys. Her contributions to women and her community are very quiet and under the radar but powerful and positive all the same. Through her small acts of kindness, though they can never be measured, they will always be remembered by those lives they have touched and changed.

Family Violence Awareness Week

This year's theme focused on teens/youth. The committee wanted to encourage teens to stand up against the concept of family violence and to recognize healthy or unhealthy relationships with their peers and in their own interactions. Family Violence Awareness Week started on September 28 and ended on October 5, 2012.

Family Violence Awareness Week packages were mailed to every community in the north mid-August. The kit is also available on our website to download. The committee hopes that the information in the packages was and will be used to spread awareness throughout the north about the issues of family violence. We would like to encourage organizations and individuals to call us for more information around family violence and where they can reach supports throughout the year. The Council also shipped extra promotional items and materials to communities so that they can host their own events around family violence awareness.

One of our resource items a booklet called "Family Violence and Teens" has received national support with almost every provence and territory requesting copies. It has even had requests from the UK and the USA. Schools have been requesting this as there are short exercises that you can do and there are also quizzes. The booklet also talks about pop culture icons such as the Twilight couple and how their relationship might not be something to strive for.

The Committee has decided to continue with the grant program to help communities host their own events during the week. The grant requests had a few small requirements: activities reflect this year's theme that is focused on youth/teens; that the event occur during family violence awareness week; and that they applied before the deadline. The small grants were awarded on a first-come, first-serve basis and we ended up funding ten communities in the NWT.

Yellowknife held their own launch during lunch at the Salvation Army. Lorraine Phaneuf opened the event and guest speakers were the Honorable Premier Bob McLeod and Aurora College research assistants Marshirette Mauricio and Tresa Mackenzie. The Sisters of the Sacred Circle providing entertainment and a prayer for the event and Captain Ruth Gillingham blessed the food. There were a number of people that came out in support.

Funded by the Government of the Northwest Territories - Department of the Executive, Department of Justice and the Department of Health & Social Services

Photo: Family Violence Awareness Week Launch

Take Back the Night

The march was held in the evening of September 28, 2012, with well over 200 people in attendance. New flags saying "Stand With Us!" on them and a few homemade signs where carried through to the various stops. Every year for the Take Back the Night March we gather to take back the streets for women, and have guest speakers address key areas in the city that are either identified as unsafe, places to go if you feel unsafe or address the target for that year's event. This year Gail Cyr led the charge and started the event as the guest speaker at Somba K'e Park. We headed over to the RCMP station where Amanda McGillivray gave a wonderful speech. At the Side Door Christopher Cobbler and his group of teens performed a drum dance and gave a speech. Then we went to the Post Office where the Native Women's Association's new office is located to hear a speech from Bree Denning, a Victim Services volunteer. On Range Street Marshirette Mauricio spoke again from the Aurora College research team. The girls from Girlspace had an amazing chant that they performed in the back alley behind the Range and then Lorraine Phaneuf did closing remarks at the Northwest Tel Building.

Photo: Take Back the Night March

December 6th Vigil

The Council organized the December 6th National Day of Remembrance and Action on Violence against Women and Girls.

On December 6, 1989, armed with a semi-automatic rifle, ammunition and knives, a man walked through the halls of L'Ecole Polytechnique in Montreal, separating the males from the females, and then proceeded to shoot and kill 14 women while making violent gender-based statements against them. Thirteen others were wounded.

This event marked the 23rd anniversary of what came to be known as the Montreal Massacre. Events were held throughout the country to remember the 14 women who were killed and all women who have suffered violence in their lives because they were women. The public joined us in remembering those we have lost and declaring that violence against women will not be tolerated in our community.

This year's MC was Lorraine Phaneuf. There was a blessing from Captain Ruth Gillingham and opening remarks from the Honourable Premier Bob McLoed. A slide show showing each of the 14 women that were lost on individual slides was displayed. While that happened a woman from a non-traditional role/ trade or student came up and placed a red rose to represent the loss of one of the women's lives and read out that woman's name, birthdate and why they were at L'Ecole Polytechnique that day. Our youngest participant was a 10 year old student from Mildred Hall. After the slide show was complete, Sandra Lockhart from the Northern Territories Federation of Labour, spoke to all the northern women we have lost due to gender violence and placed a single white rose with all the red so that the gathering would not forget. A moment of silence was called for and then Katrina Nokledby, a female engineer, spoke.

Funded by the Government of the Northwest Territories - Department of the Executive, Northern Territories Federation of Labour and in-kind support from the Salvation Army

Photo: December 6th Vigil

Moving Forward Workshop

On April 23rd the Council hosted a one-day workshop that focused on the positive and detrimental effects of perspective. It equipped participants with the powerful tool of choice and how they can evoke the power within a client that is overcome with the lingering effects of violence that crimes of the past have inflicted on them. The workshop provided service providers with a book called `Life Sinks or Soars - the Choice is Yours` by Rael Kalley, the president of Strategic Pathways Inc. and presenter of the workshop. A special guest, Gimalle Crawford, a retired police officer with 25 years of policing experience also presented on the top 10 things she learned about crime and how to use this wisdom to live a more secure and fear-free life.

Funded by Justice Canada

Photo: Moving Forward Workshop

Compassion Fatigue Workshop

The Status of Women Council of the NWT strongly believes in support to victims of crime and understands that those that provide services to victims of crime can often experience "burn-out" or compassion fatigue through over-exposure to vicarious trauma. This workshop was to address the issues that service providers might face around their own self-care in order to ensure the best service to their cliental.

The one day workshop was held in Yellowknife on April 26, 2012, there were 18 participants from varying professions that come in contact with victims of crime. Prior to the workshop all participants were sent an article to read regarding low impact debriefing. This was to decrease the amount of trauma participants might experience while explaining their experiences with the group. The main presentation was conducted by Clarinda Spijkerman. The presentation included handouts containing important information around self care strategies at home, suggestions for daily practice, cultivating mindfulness and an article on mindfulness-based stress reduction.

A yoga instructor came in the afternoon to teach the group about body stance and breathing. She focused on small things that a person could do at the desk to help them create more energy. She also provided several low impact yoga positions that can help relieve tension.

Every participant was given a copy of `The Compassion Fatigue Workbook: Creative Tools for Transforming Compassion Fatigue and Vicarious Traumatization` by Francoise Mathieu. This book had self exercises for one to go through to keep up with the practice of self care. It was a great resource to allow for continued self care even after the workshop. Participants were also provided a reading list for further study to continue their learning of self care.

Funded by Justice Canada

Photo: Motivational Interviewing Workshop

Coalition Against Family Violence

Coalition Against Family Violence Activities

The Coalition Against Family Violence is a territorial interagency group that brings together individuals, non-government and government agencies to share information and undertake projects in keeping with the mandate. The Coalition meets once a month; specific project committees also meet at least monthly. The Coalition is chaired and administered by the Status of Women Council of the NWT and holds monthly meetings. Minutes and other documents concerning family violence are distributed by email to members. The Status of Women Council NWT chairs subcommittees for annual events. All Coalition events include mail out packages to agencies across the NWT with an event in Yellowknife.

Coalition Mandate

The Coalition Against Family Violence NWT envisions a peaceful, equitable society where all territorial residents, as individuals, members of families, communities, organizations or governments, are valued, respected, safe and free from abuse and inequalities.

Coalition Purpose:

1. To increase awareness of family violence issues for NWT residents.
2. To bring together like-minded people from all sectors of the community to develop, establish and implement specific actions or initiatives to address family violence issues and the needs of those people affected by family violence.
3. To work collectively to reduce the incidence of family violence and to more effectively respond to family violence in the NWT.

Key Messages and Priorities:

1. Social Media Campaign: A strong campaign would shift attitudes and beliefs about family violence in the NWT over the long term. Such a shift would end the silence that surrounds abuse and make partner assault less acceptable.
2. Program for Men who use Violence: A 24 week program has been developed for piloting but it does not have the proper resources to be piloted effectively. Programs like this need to be implemented properly so as to not lose credibility in the eyes of the target audience, and so we can begin to see positive outcomes for men.
3. Community Outreach: This is a broad priority that takes into account a variety of community development and general outreach activities. This includes working with local governments and community groups, developing methods for safety planning, and projects to increase safety.

Special Activities This Year

In October the Status of Women Council of the NWT in collaboration with the Coalition helped put together dignity bags for the family violence shelters in the NWT. These bags contain items such as a nightgown, underwear, socks, sunscreen, deodorant, etc. that the shelter themselves may not have the funding to get for their clients. So far a batch of bags has been sent to each shelter; they are located in Fort Smith, Yellowknife, Tuk, Inuvik and Hay River. This was in response to a concern shelter directors brought up regarding their clients maintaining their dignity while fleeing from violence as lots of women flee with garbage bags to hold their belongings. Having basic supplies and a discreet bag to hold their belongings can mean a world of difference for someone's dignity.

Training for CAFV

The training was offered to members of the Coalition Against Family Violence, RCMP, Victim Services and Family Counselling. The training offered valuable tools to help service providers serve victims and perpetrators of abuse, utilizing a new theory around response based practice. A Family Violence Supports contact sheet in the Northwest Territories was developed for distribution to the groups working in the Family Violence areas and a peer support group will meet to continue working on improving the skills members are learning, namely in Motivational Interviewing. The training that was provided was:

Response Based Theories - Allan Wade
Response-based practice is based on the observation that victims invariably respond to and resist violence and that perpetrators take steps to conceal and suppress these acts of resistance. By focusing on a clients responses, their actions and experience you can explored and elicit more complete and accurate accounts of their resistance to violence and oppression.

Familial Homicide - Neil Websdale
Drawing on extensive documentary sources and field research, Neil Websdale unearths the case histories of some 300 homicides involving family members and frames them within their interpersonal, familial, situational, and cultural contexts. He explores the kinship systems of various cultural groups (African American, Latino, Caucasian, and Asian American), discusses types of social and gender oppression, and explores the nature of families that experience domestic homicide. He also examines how these murders are covered by the media and looks at social policy initiatives designed to reduce such incidents.

Motivational Interviewing - Paul Burke
The MI approach helps clients to strengthen client motivation for making specific health-behaviour changes. It is heavily influenced by the client-centered tradition of helping. MI combines the strategic component of guiding and involves asking, listening, evoking and informing. It helps clients to engage in active change plans. MI does not "implant" motivation. Instead, MI serves to create a safe and easy space for motivation to grow within the client.

Narrative Therapy - Todd Augusta-Scott
Narrative therapy holds that our identities are shaped by the accounts of our lives found in our stories or narratives. A narrative therapist is interested in helping others fully describe their rich stories and trajectories, modes of living, and possibilities associated with them. At the same time, this therapist is interested in co-investigating a problem's many influences, including on the person himself and on their chief relationships. By focusing on problems' effects on people's lives rather than on problems as inside or part of people, distance is created. This externalizing or objectification of a problem makes it easier to investigate and evaluate the problem's influences.

Interpersonal Violence - Nick Todd
Using case examples, Nick Todd discussed the practical applications of response-based work with men who are abusive. He demonstrated how therapeutic conversations can create safety and respect in the counselling relationship, highlight client agency, make therapeutic use of perpetrators' excuses, and emphasize choice and volition.

Funded by the RCMP, Government of the Northwest Territories - Department of Justice and in-kind support from the Status of Women Council of the NWT

Summary of Consultations & Presentations

April
- Premier meeting - CAFV Lobbying

May
- Justice Minister - Glen Abernathy - CAFV
- Budget Address - CAFV lobbying

June
- Presentation to anti-poverty roundtable participants on GBA (Hay River)
- Health & Social Service Minister - CAFV lobbying
- Premier anti-poverty
- Dennis Bevington meeting

September
- Participated in Seniors highway in Hay River
- Assisted NWT Seniors' Society with annual report, and elder awareness week materials
- Met with NWT Chief Coroner regarding family violence

October
- Presentation to Coroners on family violence
- Anti-poverty roundtable Inuvik
- Anti-poverty meetings in Yellowknife
- Funding meeting with Sandra Malcom
- Native Women's Association meeting regarding CESO
- Municipal election forum
- President met with Status of Women Advisory in Ottawa
- Arlene Hache retirement party - blanket presentation
- Letter to Minister of Justice on sexual assault kits
- Midwifery link added to website and links to lobbying efforts added

November
- Premier update meeting
- Shirley Kemeys-Jones DVTO meeting

March
- Board meetings

Status of Women Council
of the Northwest Territories
Yellowknife, NT

Financial Statements
March 31, 2013

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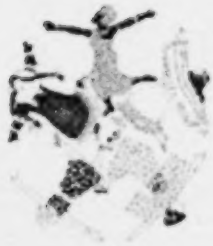


Status of Women Council
of the N.W.T.

P.O. Box 1320, Yellowknife, NWT X1A 2L9

MANAGEMENTS'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The accompanying financial statements of the Status of Women Council of the Northwest Territories are the responsibility of the management and have been approved by the directors.

The financial statements have been prepared by the management in accordance with generally accepted accounting principles for the public sector and include some amounts that are necessarily based on management's best estimates and judgment. Financial information presented elsewhere in the annual report is consistent with that contained in the financial statements.

The Council maintains systems in internal accounting and administrative controls of high quality, consistent with reasonable cost. Such systems are designed to provide reasonable assurance that the financial information is relevant, reliable and accurate and that the Council's assets are appropriately accounted for and adequately safeguarded.

The directors are responsible for ensuring that management fulfills its responsibilities for financial reporting and are ultimately responsible for reviewing and approving the financial statements. The directors carry out this responsibility principally through review of the annual budgets, comparison of actual results to budgets on a periodic basis, approval of the financial statements, and engagement of the external auditor.

The auditor annually provides an independent, objective audit for the purpose of expressing an opinion on the financial statements in accordance with generally accepted auditing standards.

Lorraine Phaneuf

Lorraine Phaneuf
Executive Director

Yellowknife, Northwest Territories
June 28, 2013

Paul Fleury
Certified General Accountant

Independent Auditor's Report

To the Directors of
Status of Women Council of the Northwest Territories

I have audited the statement of financial statements of The Status of Women Council of the Northwest Territories, which comprise the statements of financial position as at 31 March 2013, 31 March 2012 and 1 April, 2011, and the statements of operations, statements of change in net financial assets and statements of cash flows for the years ended 31 March, 2013 and 31 March 2012, and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility
My responsibility is to express an opinion on these financial statements based on my audits. I conducted my audits in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparations and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

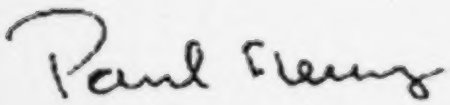
Opinion
In my opinion these financial statements present fairly, in all material respects, the financial position of the Status of Women Council of the Northwest Territories as at 31 March 2013, 31 March 2012 and 1 April 2011 and the results of its operations, changes in net financial assets, and its cash flows for the years ended 31 March 2013 and 31 March 2012 in accordance with Canadian public sector accounting standards.

P.O. Box 2919, 4916 - 49 Street Yellowknife, NT X1A 2R2
Phone: (867) 873-3963 Fax: (867) 873-5496
Email: fleuryco@northwestel.net

Other matter

As required by the Financial Administration Act of the Northwest Territories, I report that, in my opinion, the accounting principles in Canadian public sector accounting standards have been applied, after giving retroactive effect to the adoption of the new standards as explained in Note 3 to the financial statements.

Further in my opinion, proper books of account have been kept by the Status of Women Council of the Northwest Territories and the financial statements are in agreement therewith. In addition, the transactions of the Status of Women Council of the Northwest Territories that have come to my notice during my audits of the financial statements have, in all significant respects, been in accordance with Part 1X of the Financial Administration Act of the Northwest Territories and regulations; the Status of Women Council Act (Act) and regulations; the by-laws of the Council; and any directives issued to the Council by the Minister under the FAA or the Act.



Paul Fleury, CGA
Yellowknife, NWT
June 28, 2013

Status of Women Council of the Northwest Territories
Statement of Financial Position
as at March 31, 2013

	March 31, 2013	March 31, 2012	April 1, 2011
Financial assets			
Cash and cash equivalents (Note 5)	$ 92,145	$ 170,398	$ 140,407
Accounts receivable (Note 6)	51,859	43,206	50,647
	144,004	213,604	191,054
Liabilities			
Accounts payable and accrued expenses	$ 10,455	48,729	$ 43,184
Vacation payable	18,661	12,021	22,797
Employee deductions payable	1,384	16,929	1,356
Funding refundable	-	21,246	-
Benefits Fund (Note 7)	38,159	37,860	37,678
Contingency Fund (Note 8)	42,657	42,323	42,120
	111,316	179,108	147,135
Net financial assets	32,688	34,496	43,919
Non-financial assets			
Capital Assets -Council	2,213	3,104	4,362
-Projects	1,608	2,297	3,281
	3,821	5,401	7,643
Accumulated Surplus	$ 36,509	39,897	$ 51,562

Approved on behalf of the Board

President

Vice-President

The accompanying notes and supplementary schedules are an integral part of the financial statements.

Status of Women Council of the Northwest Territories
Statement of Operations
For the year ended March 31, 2013

	2013	2012
REVENUE		
Contributions		
Government of the NWT	$ 419,150	$ 572,421
Government of Canada	159,296	77,986
Other Revenue		
Administration fees & miscellaneous	2,825	10,517
Contributed Rent	70,870	70,870
	652,141	731,794
EXPENDITURES		
Wages and Benefits	302,412	355,056
Professional development, staff	2,910	875
Contracted Services	44,670	53,473
Courses purchased	17,086	15,003
Participants support	1,369	4,177
Honoraria	6,850	8,550
Books, videos, subscriptions	1,139	4,170
Office supplies & photocopies	12,068	5,264
Supplies and workshops	17,361	25,375
Travel	38,601	80,311
Food service special events	10,250	10,953
Facility rental	10,352	11,652
Contributed rent	70,870	70,870
Bank charges	876	1,730
Audit, Legal and accounting	8,159	8,000
Advertising	8,576	22,217
Meetings and conferences	4,391	400
Dues & fees	3,430	4,839
Telephone, fax, internet & website	6,524	6,911
Postage & courier	6,122	4,809
Design & printing	11,682	10,257
Project management	65,221	7,000
Amortization	891	1,258
Administration fees	2,375	7,053
Bad debts	655	1,026
Funding refundable	-	21,246
	654,840	742,475
EXCESS REVENUE (EXPENDITURE)	$ (2,699)	$ (10,861)

The accompanying notes and supplementary schedules are integral part of the financial statements

Status of Women Council of the Northwest Territories
Statement of Change in Net Financial Assets
for the year ended March 31, 2013

	2013	2012
Annual (deficit) surplus	$ (2,699)	$ (10,681)
Effect of change in tangible capital assets		
Amortization of tangible Capital assets	891	1,258
Increase (decrease) in net financial assets	(1,808)	(9,423)
Net financial assets at Beginning of year	34,496	43,919
Net financial assets at end of year	**$ 32,688**	**$ 34,496**

The accompanying notes and supplementary schedules are an integral part of the financial statements

Status of Women Council of the Northwest Territories
Statement of Cash Flows
for the year ended March 31, 2013

		2013		2012
Operating Activities				
Excess revenue/ (expenditure)	$	(2,699)	$	(10,681)
Interest earned		633		384
Amortization		891		1,258
Accounts receivable		(8,652)		7,441
Prepaid expenses		-		-
Accounts payable		(47,179)		10,342
Funding refundable		(21,246)		21,246
		(78,252)		29,990
Investing Activities - Capital Assets		-		-
Change in cash position		(78,252)		29,990
Cash position, beginning of year		170,397		140,407
Cash position, end of year		92,145		170,397
Represented by				
Petty cash	$	300		300
Cash in Bank		(750)	$	78,135
Guaranteed investment certificates		92,595		91,962
	$	92,145	$	170,397

The accompanying notes and supplementary schedules are an integral part of the financial statements

1. AUTHORITY AND MANDATE

The Council was established by the consolidation of *Status of Women Council Act*, S.N.W.T. 1990(1).c.6. that was proclaimed in force on April 4, 1990 by SJ-006-90 by the Government of the Northwest Territories.

The objectives of the Council are:

a) to develop public awareness of issues affecting the status of women;
b) to promote a change in attitudes within the community in order that women may enjoy equality;
c) to encourage discussion and expression of opinion by residents of the Northwest Territories on issues affecting the status of women;
d) to advise the Minister on issues that the Minister may refer to the council for consideration;
e) to review policies and legislation affecting women and to report its findings to the relevant government departments or agencies;
f) to provide assistance to the Minister in promoting changes to ensure the attainment of equality of women; and
g) to provide the appropriate assistance to organizations and groups whose objectives promote the equality of women.

The Council may:

a) receive and hear submissions and suggestions from individuals and groups concerning the status of women;
b) research matters relating to the status of women;
c) suggest research areas in relation to matters relating to the status of women that may be studied by any interested persons;
d) recommend and participate in programs concerning the status of women;
e) recommend legislation, policies and practices to improve the equality of opportunity for women and to improve the status of women;
f) publish any reports, studies or recommendations that the Council considers advisable;
g) present reports to the Minister to be laid before the Legislative Assembly;
h) contract and be contracted in the name of the Council; and
i) make bylaws to regulate the affairs of the Council.

2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared by management in accordance with Canadian public sector accounting standards ("PSAS") as established by the Public Sector Accounting Board of the Canadian Institute of Chartered Accountants.

a) Change in basis of accounting

Commencing with the March 31, 2013 fiscal year, the Status of Women Council of the Northwest Territories has adopted Canadian public sector accounting standards. Previously the Council reported its March 31, 2012 results using Part V of the Canadian Institute of Chartered Accountants' (CICA) Handbook. These financial statements are the first financial for which the Status of Women Council of the Northwest Territories has applied Canadian public sector accounting standards.

The financial statements for the year ended March 31, 2013 along with comparative amounts for March 31, 2012, and opening statement of financial position for April 1, 2011 were prepared in accordance with accounting principles and provisions set out in FIRST-TIME ADOPTION, Section PS 2125, for first-time adopters of this basis of accounting. The change has been adopted retroactively with the restatement of prior periods. Explanation of how the transition to PSAS has affected the Financial Statement has been disclosed in Note 3.

b) Financial Instruments

The Status of Women Council has reported Financial Instruments as per the requirements of Setion 3450 of the Public Sector Accounting Standards Hanbook.

c) Measurement Uncertainty

The preparation of financial statements in accordance with PSAS requires the Status of Women Council of the Northwest Territories to make estimates and assumptions that affect the amounts of assets, liabilities, revenues and expenses reported in the financial statements.
By their nature, these estimates are subject to measurement uncertainty. At the time of preparation of these statements, the Council believes the estimates and assumptions to be reasonable. Some of the more significant management estimates relate to amortization, non-monetary transactions, and revenue accruals.

d) Tangible Capital Assets

Tangible capital assets are recorded at cost. Tangible capital assets are amortized following the declining balance method at the following annual rates.

Equipment	20%
Computers	30%

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

e) Employee future benefits

Employees are entitled to severance benefits, as provided under labour contracts and conditions of employment, based upon years of service. The benefits are paid upon resignation, retirement or death of an employee.

The cost of severance benefits are recorded as expenses in the year paid.

f) Government contributions

Contributions from the Government of the Northwest Territories represent the source of funding for the Council's operating expenses.
Contributions received for operating expenses are recognized as revenues in the fiscal year to which they relate.

g) Government contributions-services received without charge.

The Government of the Northwest Territories provided the Council with office premises. The estimated value of these rental premises are recognized as expenses with an offsetting credit to revenues in order to reflect the full cost of the Council's operations in the financial statements.

h) General revenues

Administrative fees, donations, interest income and other miscellaneous income are recognized on an accrual basis as they are earned.

i) Project income and deferred project income

The Council receives contributions from the Government of The Northwest Territories and the Government of Canada for the delivery of projects. Payments received under these contributions for the delivery of projects which are not completed are recorded as deferred project income.

j) Contract services

Contract services acquired by the Council are recognized as expenses in the year the services are rendered.

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

k) Contingent liabilities

A contingent liability is a potential liability which may become an actual liability when one or more future events occur or fail to occur. To the extent that the future event is likely to occur or fail to occur, and a reasonable estimate of the loss can be made, an estimated liability is accrued and an expense recorded. If the likelihood is not determinable or an amount cannot be reasonably estimated, the contingency is disclosed in the notes to the financial statements

l) Prepaid expenses
Prepaid expenses are charged to expenses over the periods expected to benefit from them.

m) Funds and reserves
Certain amounts, as approved by the Board, are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved.

n) Income taxes
The Council is exempt from income taxes under section 149(1) (e) of the Income Tax Act.

3. CONVERSION TO PUBLIC SECTOR ACCOUNTING STANDARDS ("PSAS")

In accordance with PSAS financial statement presentation, retained earnings are reported as accumulated surplus. To clarify the change in presentation the Council's retained earnings, restricted and unrestricted, were reclassified between accumulated surplus operating and reserves.
Restricted surplus represented funds set aside for specific purposes and as such are reclassified as funds in the liability section..Unresticted surplus represented accumulated surplus operating.
The impact of the conversion to Canadian public sector accounting standards on the accumulated surplus at the date of transition April 1, 2011 and the comparative annual surplus is as follows:

		Previously Stated		Reclassification		Restated
Opening bal April 1, 2011						
Benefits fund	$	37,678	$	(37,678)	$	-
Contingency fund	$	42,120	$	(42,120)	$	-
Capital assets - Council	$	4,362	$	(4,362)	$	-
Capital assets - Projects	$	3,281	$	(3,281)	$	-
Operating surplus	$	43,919	$	7,643	$	51,562
Total accumulated surplus	$	131,360	$	(79,798)	$	51,562

3. CONVERSION TO PUBLIC SECTOR ACCOUNTING STANDARDS ("PSAS")

(continued)

....	Previously Stated	Reclassification	Restated
Opening bal March 31, 2012			
Benefits fund	$ 37,860	$ (37,860)	$ -
Contingency fund	$ 42,323	$ (42,323)	$ -
Capital assets - Council	$ 3,104	$ (3,104)	$ -
Capital assets - Projects	$ 2,297	$ (2,297)	$ -
Operating surplus	$ 34,496	$ 5,401	$ 39,897
Total accumulated surplus	$ 120,080	$ (80,183)	$ 39,897

There was no change to the net loss reported to annual surplus for the year ended March 31, 2011.

These accounting changes have been applied retroactively with the restatement of prior periods. The following changes have been implemented to comply with PSAS presentation and have not had any effect on the accumulated surplus.

Property and equipment was reclassified as tangible capital assets in non-financial assets.

4. FUTURE ACCOUNTING CHANGES

Liability for Contaminated Sites, Section PS 3260

PSAB released Section PS 3260-Liability for Contaminated Sites. This new Section establishes recognition, measurement and disclosure standards relating to contaminated sites of those organizations applying the CICA Public Sector Accounting Handbook.

This section is effective for fiscal periods beginning on or after April 1, 2014.

The Status of Women Council does not own any property and is therefore not affected by this Section

Government Transfers, Section 3410

Section 3410 applies to years beginning on or after April 1, 2015 with earlier adoption permitted. the Status of Women Council has not yet adopted this section. Adoption of Section 3410 is not expected to have an impact on the entity.

5. CASH AND CASH EQUIVALENTS

Cash balances are made up as follows:

	March 31, 2013	March 31, 2012	April 1, 2011
Petty Cash	$ 300	$ 300	$ 300
Cash	14	78,136	48,529
Guaranteed Investment Certificate	92,581	91,962	91,578
Bank overdraft	(750)	-	-
Total cash and cash equivalents	$ 92,145	$ 170,398	$ 140,407

6. ACCOUNTS RECEIVABLE

	March 31, 2013	March 31, 2012	April 1, 2011
Project income Government of Canada	$ 51,859	$ 3,899	$ 30,000
GNWT	-	30,149	1,379
Other	-	8,503	18,032
Advances	-	655	1,236
Total accounts receivables	$ 51,859	$ 43,206	$ 50,647

7. BENEFITS FUND

The Council, under its amended contribution agreement, is allowed to create a Maternity and Parental Leave Benefit Fund, using 100% of its annual unexpended core contribution to a maximum of $ 40,000.00.

Information about the fund is as follows:

	March 31, 2013	March 31, 2012	April 1, 2011
Benefits Fund, beginning of year	$ 37,860	$ 37,678	$ 37,531
Interest earned	299	182	147
Benefits Fund, end of year	$ 38,159	$ 37,860	$ 37,678

8. CONTINGENCY FUND

The Council created a contingency fund to protect against funding cutbacks.

Information about the fund is as follows:

	March 31, 2013	March 31, 2012	April 1, 2011
Benefits Fund, beginning of year	$ 42,323	$ 42,120	$ 41,955
Interest earned	334	203	165
Benefits Fund, end of year	$ 42,657	$ 42,323	$ 42,120

9. TANGIBLE CAPITAL ASSETS- ASSOCIATION

March 31, 2013	**Furniture**	**Projector**	**Computer**	**Total**
Cost				
Opening balance	$ 2,412	$ 1,125	$ 28,721	$ 32,258
Additions	-	-	-	-
Disposals	-	-	-	-
Closing balance	$ 2,412	$ 1,125	$ 28,721	$ 32,258
Accumulated amortization				
Opening balance	2,007	739	26,408	29,154
Amortization	81	116	694	891
Closing balance	2,088	855	27,102	30,045
Net book value	$ 324	$ 270	$ 1,619	$ 2,213

March 31, 2012	**Furniture**	**Projector**	**Computer**	**Total**
Cost				
Opening balance	$ 2,412	$ 1,125	$ 28,721	$ 32,258
Additions	-	-	-	-
Disposals	-	-	-	-
Closing balance	$ 2,412	$ 1,125	$ 28,721	$ 32,258
Accumulated amortization				
Opening balance	1,906	574	25,417	27,897
Amortization	101	165	991	1,257
Closing balance	2,007	739	26,408	29,154
Net book value	$ 405	$ 386	$ 2,313	$ 3,104

10. TANGIBLE CAPITAL ASSETS-PROJECTS

March 31, 2013	**Computer**
Cost	
Opening balance	$ 13,664
Additions	-
Disposals	-
Closing balance	$ 13,664
Accumulated amortization	
Opening balance	11,367
Amortization	689
Closing balance	12,056
Net book value	$ 1,608

March 31, 2012	**Computer**
Cost	
Opening balance	$ 13,664
Additions	-
Disposals	-
Closing balance	$ 13,664
Accumulated amortization	
Opening balance	10,383
Amortization	984
Closing balance	11,367
Net book value	$ 2,297

11. ACCUMULATED SURPLUS

	2013	**2012**
Balance, opening April 1, 2012	$ 39,897	$ 51,562
Operating surplus (deficit)	(2,699)	(10,681)
Amortization tangible capital assets - projects	(689)	(984)
Balance, closing	$ 36,509	$ (39,897)

12. GOVERNMENT CONTRIBUTIONS

	2013	2012
Operating contributions	$ 368,000	$ 368,000
Project contributions	210,446	282,407
Services received without charges	70,870	70,870
	$ 649,316	$ 721,277

13. RELATED PARTIES

The Council receives contributions from the Government.

Accounts Receivable

	March 31, 2013	March 31, 2012	April 1, 2011
Accounts receivable (Note 6)	$ -	$ 34,048	$ 31,379

Expenses

Under the terms of administrative agreements, the Government charges for certain support services provided to the Council. The Council reimbursed the Government $5,677 for Mail Service.

Services received without charges

During the year, the Council operated in office premises provided free of charge by the Government of the Northwest Territories. This service has been valued at $ 70,850 for each of the years ended March 31, 2013 and 2012.

14. CONTINGENT LIABILITIES

Management is not aware of any contingent liabilities outstanding against the Status of Women Council

15. COMMITMENTS

The Council is committed to office equipment leases of $ 1,979.30 per quarter. Remaining payments on this lease amount to $ 41,565.30.

Schedule A

Status of Women Council of the Northwest Territories
Revenue And Expenditure
Period Ending March 31, 2013

	Core Budget	Core Actual
REVENUE		
GNWT - Core Funding	368,000	368,000
Service Revenue		986
Contributed Rent		70,870
		439,856
EXPENSE		
*Wages & Benefits	287,604	289,786
Professional development - staff	2,000	210
Professional Development - board	1,500	2,700
Facilitators /Contractors	1,600	-
Honoraria	7,500	6,850
Office Supplies	8,900	10,225
Travel Council Directors	10,600	16,012
Travel Community Worker	3,000	13,640
Travel F/P/T	5,400	7,914
Bank Charges	800	771
Audit	9,000	8,159
Advertising & Promotion	7,806	1,443
Telephone & Fax	5,600	4,186
Postage , Courier , mail service	5,500	1,394
Food Service Special Events	1,490	2,257
Design & Printing	3,500	2,313
Computer Services and Internet	5,500	2,278
Amortization		891
Bad debts		655
Contributed Rent		70,870
	367,300	**442,554**
	$ 700.00	**-$ 2,698**

Status of Women Council of the Northwest Territories
Revenue And Expenditure
Period Ending March 31, 2013

Schedule B

	Donations	Family Violence	FAST	FV Educational Series
REVENUE				
Health Canada			77,986	
GNWT - HSS		10,000		
GNWT - Justice		19,550		
GNWT - Executive		5,000		
RCMP				22,000
Service Revenue	1,389			
Donations, Events Grants	450			
Contributed Rent				
	1,839	**34,550**	**77,986**	**22,000**
EXPENSE				
Office supplies - Small Equipment	223		2,079	1,099
Books				520
Design and Printing		7,594	1,200	
Project Management		10,000	55,221	
Advertising and promotion		5,740		
Telecommunications		500	905	
Bank charges/Interests/Penalties			105	
Postage and Courier			429	
Mail Service		2,933	1,366	
Computer Service			1,143	
Accommodation - General	62			
Salaries and wages			10,946	
Materials, Resources,/Subscriptions	554	4,792		
Workshop Expenses	1,000	200		3,399
Course Delivery Fees				13,656
Facility/Equipment Rental		1,741	4,592	2,333
Administration Fees		1,050		993
	1,839	**34,550**	**77,986**	**22,000**
	$ -	**$ -**	**$ -**	**$ -**

Schedule C

Status of Women Council of the Northwest Territories
Revenue And Expenditure
Period Ending March 31, 2013

	Leadership Workshops	Moving Forward Workshop	Safety for NWT Women	Victim Awareness Week
REVENUE				
Dept of Justice Canada		7,250		4,100
Canadian Heritage			47,960	
GNWT - Executive	13,000			
GNWT - Justice				3,600
	13,000	**7,250**	**47,960**	**7,700**
EXPENSE				
Office supplies - Small Equipment		162	1,973	148
Design and Printing			342	232
Advertising and promotion	835	558		
Accommodation - General		354		
Travel - General	3,315			607
Travel Expenses - General	895			
Salaries and wages			1,680	
Materials, Resources/Subscriptions	478	1,216	838	918
Telecommunications			621	313
Workshop Expenses	645		1,346	100
Course delivery fees		3,430		
Meeting Expenses			191	
Research and Contract Fees	200		40,970	3,500
Facility Rental				500
Equipment Rental		165		150
Food Service-Special Events	5,730	1,127		900
Awards & Gifts and Hospitality	902	237		
Administration fees				332
	13,000	**7,250**	**47,960**	**7,700**
	$ -	**$ -**	**$ -**	**$ -**